

Vote Reporting

voting rights exercised in the Gothaer mutual and special funds

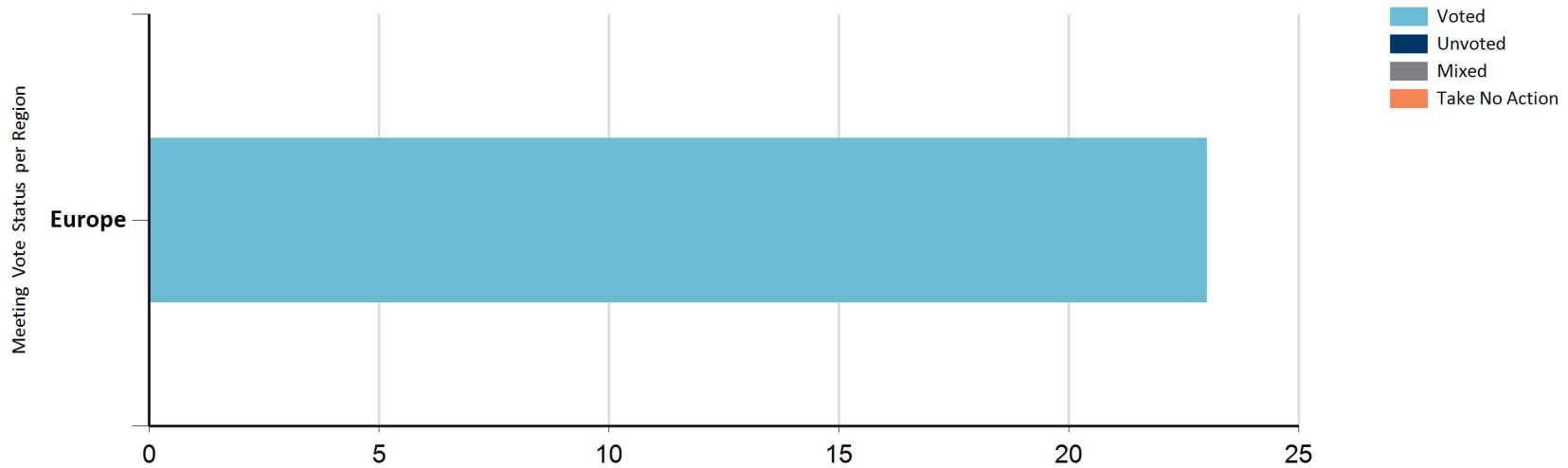
01.01.2023 - 31.12.2023

Produced by IVOX Glass Lewis

Meeting Statistics Report

From 1/1/2023 to 12/31/2023

Meetings by Region & Vote Status

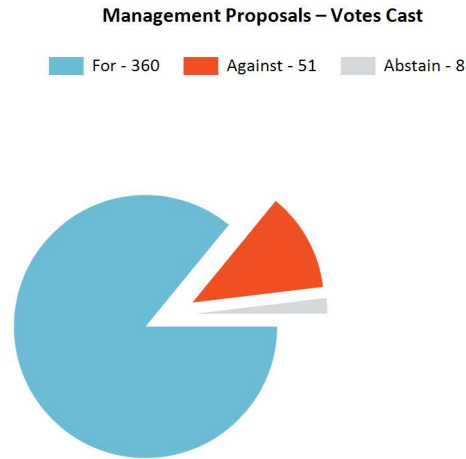


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		23	0	0	0	23
Europe		23	0	0	0	23
	France	3	0	0	0	3
	Germany	6	0	0	0	6
	Ireland	3	0	0	0	3
	Italy	1	0	0	0	1
	Netherlands	5	0	0	0	5
	Spain	1	0	0	0	1
	Sweden	1	0	0	0	1
	Switzerland	1	0	0	0	1
	United Kingdom	2	0	0	0	2

Proposal Statistics Report

From 1/1/2023 to 12/31/2023

	Mgmt Proposals	SHP Proposals	Total Proposals
For	360	0	360
Against	51	0	51
Abstain	8	0	8
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	419	0	419



Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

LINDE PLC

ISIN IE00BZ12WP82 **Meeting Date** 18-Jan-23
Country Ireland **Record Date** 16-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Scheme of Arrangement	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Dissolution Merger	Management	For	For	For

KONINKLIJKE DSM N.V.

ISIN NL0000009827 **Meeting Date** 23-Jan-23
Country Netherlands **Record Date** 26-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Merger of Equals with Firmenich International SA	Management	For	For	For
4.	Ratification of Management Board Acts	Management	For	For	For
5.	Ratification of Supervisory Board Acts	Management	For	For	For

IMPERIAL BRANDS PLC

ISIN GB0004544929 Meeting Date 01-Feb-23
 Country United Kingdom Record Date 26-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Stefan Bomhard	Management	For	For	For
5	Elect Susan M. Clark	Management	For	For	For
6	Elect Ngozi Edozien	Management	For	For	For
7	Elect Thérèse Esperdy	Management	For	For	For
8	Elect Alan Johnson	Management	For	For	For
9	Elect Robert Kunze-Concewitz	Management	For	For	For
10	Elect Lukas Paravicini	Management	For	For	For
11	Elect Diane de Saint Victor	Management	For	For	For

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12	Elect Jon Stanton	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	SHARE MATCHING SCHEME	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

SIEMENS AG

ISIN	DE0007236101	Meeting Date	09-Feb-23
Country	Germany	Record Date	02-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For

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3.2	Ratify Cedrik Neike	Management	For	For	For
3.3	Ratify Matthias Rebellius	Management	For	For	For
3.4	Ratify Ralf P. Thomas	Management	For	For	For
3.5	Ratify Judith Wiese	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For
4.4	Ratify Tobias Bäuml	Management	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For
4.8	Ratify Harald Kern	Management	For	For	For
4.9	Ratify Jürgen Kerner	Management	For	For	For
4.10	Ratify Benoît Potier	Management	For	For	For
4.11	Ratify Hagen Reimer	Management	For	For	For
4.12	Ratify Norbert Reithofer	Management	For	For	For
4.13	Ratify Kasper Rørsted	Management	For	For	For
4.14	Ratify Nemat Shafik	Management	For	For	For
4.15	Ratify Nathalie von Siemens	Management	For	For	For
4.16	Ratify Michael Sigmund	Management	For	For	For

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4.17	Ratify Dorothea Simon	Management	For	For	For
4.18	Ratify Grazia Vittadini	Management	For	For	For
4.19	Ratify Matthias Zachert	Management	For	For	For
4.20	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Werner Brandt	Management	For	For	For
7.2	Elect Regina E. Dugan	Management	For	Against	Against
7.3	Elect Keryn Lee James	Management	For	For	For
7.4	Elect Martina Merz	Management	For	Against	Against
7.5	Elect Benoît Potier	Management	For	For	For
7.6	Elect Nathalie von Siemens	Management	For	Against	Against
7.7	Elect Matthias Zachert	Management	For	For	For
8	Amendments to Articles (Virtual AGM)	Management	For	Abstain	Against
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

10	Amendments to Articles (Share Register)	Management	For	For	For
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OCI N.V.

ISIN	NL0010558797	Meeting Date	16-Feb-23
Country	Netherlands	Record Date	19-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Capitalisation of Reserves (H2 2022 Distribution)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

SIKA AG

ISIN	CH0418792922	Meeting Date	28-Mar-23
Country	Switzerland	Record Date	23-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Paul J. Hälg	Management	For	For	For
4.1.2	Elect Victor Balli	Management	For	For	For
4.1.3	Elect Lucrèce J.I. Foufopoulos-De Ridder	Management	For	For	For
4.1.4	Elect Justin M. Howell	Management	For	For	For
4.1.5	Elect Gordana Landen	Management	For	For	For
4.1.6	Elect Monika Ribar	Management	For	For	For
4.1.7	Elect Paul Schuler	Management	For	For	For
4.1.8	Elect Thierry Vanlancker	Management	For	For	For
4.2	Elect Paul J. Hälg as Board Chair	Management	For	For	For
4.3.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	For	For
4.3.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	For	For
4.3.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	For	For

Proxy Voting Summary

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4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Compensation Report	Management	For	For	For
5.2	Board Compensation	Management	For	For	For
5.3	Executive Compensation	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7.1	Amendments to Articles	Management	For	For	For
7.2	Amendments to Articles (Editorial Amendments)	Management	For	For	For
7.3	Amendments to Articles (Voting Rights)	Management	For	For	For
7.4	Amendments to Articles (General Meetings)	Management	For	For	For
7.5	Amendments to Articles (Electronic Means)	Management	For	For	For
7.6	Amendments to Articles (External Mandates)	Management	For	For	For
8	Additional or Amended Proposals	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

CAIXABANK, S.A

ISIN	ES0140609019	Meeting Date	30-Mar-23
Country	Spain	Record Date	24-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Gonzalo Gortázar Rotaeché	Management	For	For	For
6.2	Elect Cristina Garmendia Mendizábal	Management	For	For	For
6.3	Elect María Amparo Moraleda Martínez	Management	For	For	For
6.4	Elect Peter Löscher	Management	For	For	For
7	Amendments to Remuneration Policy	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Authority to Issue Shares Pursuant to Equity Remuneration Plan	Management	For	For	For
10	Maximum Variable Pay Ratio	Management	For	For	For
11	Authorisation of Legal Formalities	Management	For	For	For
12	Remuneration Report	Management	For	For	For

SSAB CORPORATION

ISIN SE0000171100 Meeting Date 18-Apr-23
 Country Sweden Record Date 06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
3	Agenda	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
7.A	Accounts and Reports	Management	For	For	For
7.B	Allocation of Profits/Dividends	Management	For	For	For
7.C1	Ratify Bo Annvik	Management	For	For	For
7.C2	Ratify Petra Einarsson	Management	For	For	For
7.C3	Ratify Lennart Evrell	Management	For	For	For
7.C4	Ratify Bernard Fontana	Management	For	For	For
7.C5	Ratify Marie Grönborg	Management	For	For	For

Proxy Voting Summary

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7.C6	Ratify Pasi Laine	Management	For	For	For
7.C7	Ratify Martin Lindqvist	Management	For	For	For
7.C8	Ratify Mikael Mäkinen	Management	For	For	For
7.C9	Ratify Maija Strandberg	Management	For	For	For
7.C10	Ratify Mikael Henriksson	Management	For	For	For
7.C11	Ratify Tomas Jansson	Management	For	For	For
7.C12	Ratify Tomas Karlsson	Management	For	For	For
7.C13	Ratify Sven-Erik Rosén	Management	For	For	For
7.C14	Ratify Patrick Sjöholm	Management	For	For	For
7.C15	Ratify Tomas Westman	Management	For	For	For
7.C16	Ratify Martin Lindqvist	Management	For	For	For
8	Board Size	Management	For	For	For
9.1	Directors' Fees	Management	For	For	For
9.2	Authority to Set Auditor's Fees	Management	For	For	For
10.A	Elect Petra Einarsson	Management	For	For	For
10.B	Elect Lennart Evrell	Management	For	For	For
10.C	Elect Bernard Fontana	Management	For	For	For
10.D	Elect Marie Grönborg	Management	For	For	For
10.E	Elect Martin Lindqvist	Management	For	For	For
10.F	Elect Mikael Mäkinen	Management	For	For	For

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10.G	Elect Maija Strandberg	Management	For	For	For
11	Elect Lennart Evrell as Chair	Management	For	For	For
12.1	Number of Auditors	Management	For	For	For
12.2	Appointment of Auditor	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Long-term Incentive Program 2023	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	21-Apr-23
Country	Netherlands	Record Date	24-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	For	For
4.a.	Ratification of Management Acts	Management	For	For	For

Proxy Voting Summary

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4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect Ben J. Noteboom to the Supervisory Board	Management	For	For	For
5.b.	Elect Jolanda Poots-Bijl to the Supervisory Board	Management	For	For	For
5.c.	Elect Dick Sluimers to the Supervisory Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	26-Apr-23
Country	Netherlands	Record Date	29-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.a.	Supervisory Board Remuneration Policy	Management	For	For	For
6.b.	Supervisory Board Fees	Management	For	For	For
8.a.	Elect Nils Andersen to the Supervisory Board	Management	For	For	For
8.b.	Elect Jack P. de Kreij to the Supervisory Board	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

AXA

ISIN	FR0000120628	Meeting Date	27-Apr-23
Country	France	Record Date	24-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2022 Remuneration Report	Management	For	For	For
5	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Management	For	For	For
6	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Management	For	For	For
7	2022 Remuneration of Thomas Buberl, CEO	Management	For	Against	Against
8	2023 Remuneration Policy (CEO)	Management	For	For	For
9	2023 Remuneration Policy (Chair)	Management	For	For	For
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Special Auditors Report on Regulated Agreements	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Increase Capital Through Capitalisations	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
17	Authority to Set Offering Price of Shares	Management	For	For	For
18	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

INTESA SANPAOLO SPA

ISIN	IT0000072618	Meeting Date	28-Apr-23
Country	Italy	Record Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	2023 Annual Incentive Plan	Management	For	For	For
0060	Authority to Repurchase and Reissue Shares To Service Management Incentive Plans		For	For	For
0070	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

KINGSPAN GROUP PLC

ISIN	IE0004927939	Meeting Date	28-Apr-23
Country	Ireland	Record Date	24-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3.A	Elect Jost Massenberg	Management	For	Against	Against
3.B	Elect Gene M. Murtagh	Management	For	For	For
3.C	Elect Geoff P. Doherty	Management	For	For	For
3.D	Elect Russell Shiels	Management	For	For	For
3.E	Elect Gilbert McCarthy	Management	For	For	For
3.F	Elect Linda Hickey	Management	For	For	For
3.G	Elect Anne Heraty	Management	For	For	For
3.H	Elect Éimear Moloney	Management	For	For	For
3.I	Elect Paul Murtagh	Management	For	For	For
3.J	Elect Senan Murphy	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Remuneration Report	Management	For	For	For

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6	Increase in NED Fee Cap	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

ALLIANZ SE

ISIN	DE0008404005	Meeting Date	04-May-23
Country	Germany	Record Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Oliver Bäte	Management	For	Abstain	Against
3.2	Ratify Sergio Balbinot	Management	For	For	For

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3.3	Ratify Sirma Boshnakova	Management	For	For	For
3.4	Ratify Barbara Karuth-Zelle	Management	For	For	For
3.5	Ratify Klaus-Peter Röhler	Management	For	For	For
3.6	Ratify Ivan de la Sota	Management	For	For	For
3.7	Ratify Giulio Terzariol	Management	For	For	For
3.8	Ratify Günther Thallinger	Management	For	For	For
3.9	Ratify Christopher Townsend	Management	For	For	For
3.10	Ratify Renate Wagner	Management	For	For	For
3.11	Ratify Andreas Wimmer	Management	For	For	For
4.1	Ratify Michael Diekmann	Management	For	For	For
4.2	Ratify Gabriele Burkhardt-Berg	Management	For	For	For
4.3	Ratify Herbert Hainer	Management	For	For	For
4.4	Ratify Sophie Boissard	Management	For	For	For
4.5	Ratify Christine Bosse	Management	For	For	For
4.6	Ratify Rashmy Chatterjee	Management	For	For	For
4.7	Ratify Friedrich Eichiner	Management	For	For	For
4.8	Ratify Jean-Claude Le Goaër	Management	For	For	For
4.9	Ratify Martina Grundler	Management	For	For	For
4.10	Ratify Godfrey Hayward	Management	For	For	For
4.11	Ratify Frank Kirsch	Management	For	For	For

Proxy Voting Summary

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4.12	Ratify Jürgen Lawrenz	Management	For	For	For
4.13	Ratify Primiano Di Paolo	Management	For	For	For
4.14	Ratify Jim Hagemann Snabe	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
9	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Abstain	Against
10	Amendments to Articles (Shareholder Meeting Location)	Management	For	For	For

DEUTSCHE POST AG

ISIN	DE0005552004	Meeting Date	04-May-23
Country	Germany	Record Date	28-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

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3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5.1	Elect Katrin Suder	Management	For	For	For
5.2	Elect Mario Daberkow	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
7	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
8	Remuneration Report	Management	For	For	For
9.1	Amendments to Articles (Location)	Management	For	For	For
9.2	Amendments to Articles (Virtual General Meeting)	Management	For	Abstain	Against
9.3	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

RWE AG

ISIN DE0007037129 **Meeting Date** 04-May-23
Country Germany **Record Date** 12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Markus Kriebber	Management	For	For	For
3.2	Ratify Michael Müller	Management	For	For	For
3.3	Ratify Zvezdana Seeger	Management	For	For	For
4.1	Ratify Werner Brandt	Management	For	Against	Against
4.2	Ratify Ralf Sikorski	Management	For	Against	Against
4.3	Ratify Michael Bochinsky	Management	For	Against	Against
4.4	Ratify Sandra Bossemeyer	Management	For	Against	Against
4.5	Ratify Hans Bunting	Management	For	Against	Against

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4.6	Ratify Matthias Dürbaum	Management	For	Against	Against
4.7	Ratify Ute Gerbaulet	Management	For	Against	Against
4.8	Ratify Hans-Peter Keitel	Management	For	Against	Against
4.9	Ratify Monika Kircher	Management	For	Against	Against
4.10	Ratify Thomas Kufen	Management	For	Against	Against
4.11	Ratify Reiner van Limbeck	Management	For	Against	Against
4.12	Ratify Harald Louis	Management	For	Against	Against
4.13	Ratify Dagmar Paasch	Management	For	Against	Against
4.14	Ratify Erhard Schipporeit	Management	For	Against	Against
4.15	Ratify Dirk Schumacher	Management	For	Against	Against

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4.16	Ratify Ullrich Sierau	Management	For	Against	Against
4.17	Ratify Hauke Stars	Management	For	Against	Against
4.18	Ratify Helle Valentin	Management	For	Against	Against
4.19	Ratify Andreas Wagner	Management	For	Against	Against
4.20	Ratify Marion Weckes	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Interim Statements	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Increase in Authorised Capital	Management	For	For	For
11	Amendments to Articles (Virtual Meeting)	Management	For	For	For

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ADYEN NV

ISIN NL0012969182 **Meeting Date** 11-May-23
Country Netherlands **Record Date** 13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Accounts and Reports	Management	For	For	For
2.d.	Remuneration Report	Management	For	Against	Against
2.e.	Management Board Remuneration Policy	Management	For	For	For
2.f.	Supervisory Board Remuneration Policy	Management	For	For	For
2.g.	Maximum Variable Pay Ratio	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Ingo Jeroen Uytdehaage to the Management Board	Management	For	For	For
6.	Elect Mariëtte Bianca Swart to the Management Board	Management	For	For	For

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7.	Elect Brooke Nayden to the Management Board	Management	For	For	For
8.	Elect Ethan Tandowsky to the Management Board	Management	For	For	For
9.	Elect Pamela A. Joseph to the Supervisory Board	Management	For	For	For
10.	Elect Joep van Beurden to the Supervisory Board	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For
12.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13.	Authority to Suppress Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For

SAP SE

ISIN	DE0007164600	Meeting Date	11-May-23
Country	Germany	Record Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
7	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
8.1	Elect Jennifer Xin-Zhe Li	Management	For	Against	Against
8.2	Elect Qi Lu	Management	For	Against	Against
8.3	Elect Punit Renjen	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For
11.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
11.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Abstain	Against

BNP PARIBAS

ISIN FR0000131104 **Meeting Date** 16-May-23
Country France **Record Date** 11-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Election of Jean Lemierre	Management	For	For	For
7	Election of Jacques Aschenbroich	Management	For	For	For
8	Election Monique Cohen	Management	For	For	For
9	Election of Daniela Schwarzer	Management	For	For	For
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For

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11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For
13	2022 Remuneration Report	Management	For	For	For
14	2022 Remuneration of Jean Lemierre, Chair	Management	For	For	For
15	2022 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
16	2022 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	For
17	2022 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For
18	2022 Remuneration of Identified Staff	Management	For	For	For
19	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Amendment Regarding the Chair's Age Limit	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

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WACKER CHEMIE AG

ISIN	DE000WCH8881	Meeting Date	17-May-23
Country	Germany	Record Date	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Interim Statements	Management	For	For	For
7.1	Elect Andreas H. Biagosch	Management	For	Against	Against
7.2	Elect Gregor Biebl	Management	For	Against	Against
7.3	Elect Matthias Biebl	Management	For	Against	Against
7.4	Elect Patrick Cramer	Management	For	Against	Against

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7.5	Elect Ann-Sophie Wacker	Management	For	Against	Against
7.6	Elect Peter-Alexander Wacker	Management	For	Against	Against
7.7	Elect Anna Weber	Management	For	Against	Against
7.8	Elect Susanne Weiss	Management	For	Against	Against
8.1	Amendments to Articles (Virtual AGM)	Management	For	Against	Against
8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Abstain	Against
8.3	Amendments to Articles (Place and Convocation)	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	Against	Against
10	Remuneration Report	Management	For	Against	Against

DASSAULT SYSTEMES SA

ISIN	FR0014003TT8	Meeting Date	24-May-23
Country	France	Record Date	19-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (PwC)	Management	For	For	For
6	2023 Remuneration Policy (Corporate Officers)	Management	For	Against	Against
7	2022 Remuneration of Charles Edelstenne, Chair	Management	For	For	For
8	2022 Remuneration of Bernard Charlès, Vice-Chair and CEO	Management	For	Against	Against

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9	2022 Remuneration Report	Management	For	Against	Against
10	Elect Catherine Dassault	Management	For	For	For
11	Elect Geneviève B. Berger	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	Against	Against
21	Authority to Grant Stock Options	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

KINGSPAN GROUP PLC

ISIN IE0004927939 **Meeting Date** 20-Jul-23
Country Ireland **Record Date** 14-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of London Stock Exchange Listing	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

SSE PLC

ISIN	GB0007908733	Meeting Date	20-Jul-23
Country	United Kingdom	Record Date	18-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Gregor Alexander	Management	For	For	For
5	Elect Lady Elish Frances Angiolini	Management	For	For	For
6	Elect John G. Bason	Management	For	For	For
7	Elect Tony Cocker	Management	For	For	For
8	Elect Debbie Crosbie	Management	For	For	For
9	Elect Helen Mahy	Management	For	For	For
10	Elect Sir John A. Manzoni	Management	For	For	For
11	Elect Alistair Phillips-Davies	Management	For	For	For
12	Elect Martin Pibworth	Management	For	For	For
13	Elect Melanie Smith	Management	For	For	For
14	Elect Dame Angela Strank	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For

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16	Authority to Set Auditor's Fees	Management	For	For	For
17	Approval of Net Zero Transition Report	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For